

Board Approval of Minutes: 02/25/2021 Board Chair's Signature: Juger Willand

Director's Signature:

Board of Directors Meeting Minutes February 18, 2021

- 1) Meeting called to order by Board Chair at 4:03 PM
- 2) Meeting held via Zoom
- 3) Attendees:
 - a. Board: Andrews, Abou-Jaoude, Gaudi, Kouffman, Moore, Narkiewicz, Paladino, Ramirez, Wells, & Wieland
 - i. Absent: Lambert
 - b. Administration: Mrs. Guertin
- 4) No public comment at workshop
- 5) Director Statement:
 - a. The board of director's goals are to review strategic planning, resource development, fiduciary oversight, and programmatic oversight.
 - b. Future Board meeting start times officially change to 4:00 PM or leave at 6:00 PM. VOTE Motion by RN to change all future meetings to 4:00 PM, 2nd JP Discussion and revision to change the time to 5:00 PM. VOTE - Motion by RN, 2nd FR - unanimously approved. Next meeting on 2/25/21 will start at 5:00 PM.
- 6) Topics for discussion
 - a. Guest: Jonathan Moore, InVision Advisors, update on project.
 - b. Expansion project. Questions I think we need to ask:
 - i. Are we still committed to the expansion? Yes.
 - ii. If yes, what is the next step? Cost study and revisit design. Create a design committee.
 - iii. What are the conditions that would give the Board confidence to move forward? Revised design and cost comparison. JM will have this information at 2/25 meeting
 - iv. What should we be doing in the meantime while we are in limbo? Set up design committee
 - c. Staffing and continuity planning
 - i. What do we need to do to continue attracting talented teachers and administrators to the school? Discussion about e learning vs brick & mortar, teachers need more support and resources for e learning. Consider B&M only for Fall 2021.
 - ii. Are we developing people for the key positions ex. cross training sec. position? Yes. Next step is to create a manual. RN to get recommendations on this.
- 7) Meeting Close at 6:08 PM