

Board Approval of Minutes: 10/27/2022

Board Chair's Signature: *Joyce Wieland*

Director's Signature: *Donna Hunter*



Lutz Preparatory School

A Hillsborough County Public Charter School of Choice Serving Grades K-8

Board of Directors Vote Via Email August 31, 2022

Email sent 8/31/2022 to Board Members:

Good Afternoon Directors,

Please see Emily's email below. Two items need Board approval before the next board meeting.

NOTE:

Please reply to this email with your votes on the below items by **noon on Tuesday, September 6th:**

1. **Vote** – To approve the 2022-2023 proposed salary scale
2. **Vote** – To approve the 2022-2023 Teacher Salary Increase Allocation Plan to be submitted to the district

We hope you are having an amazing week. Enjoy the long weekend!

Sincerely,

Rachel Lunsford

Lottery Coordinator and
Assistant to the LP BoD

Lutz Preparatory School
17951 N US Hwy 41
Lutz, FL 33549

From: Emily Kaim <emily.kaim@lutzprep.org>

Sent: Wednesday, August 31, 2022 2:52 PM

To: Rachel Lunsford <Rachel.Lunsford@lutzprep.org>

Subject: To be sent to the board when you have a moment please :)

LP Board Members,

I am in need of 2 email votes for an item due to the district prior to the next board meeting.

It is required that our Teacher Salary Increase Plan be board approved this year. Since the 20-21 school year we have

received funding restricted to teacher salary increases in an attempt to get all schools to a minimum base salary of \$47,500. We met this requirement the first year and have since exceeded it with our base salary currently at \$48,500. With this year's plan it will raise again to a new base of \$48,800.

Our Teacher Salary Increase Allocation this year was:

Funds to maintain prior year increases: \$139,471

Funds for 22-23 salary growth: \$63,396

TOTAL 22-23 TSIA Funding: \$202,867

Our cost to maintain our prior year increases is \$190,072 which means the maintenance funding we received this year was \$51,105 short of covering our maintenance of prior year increases. Unfortunately, the state is very specific on how we use the growth funds and will not allow us to apply them to maintenance of prior increases. Therefore, we are required to cover this deficit with our existing FTE dollars.

Our cost to grow salaries to the attached proposed salary scale is \$63,900. Exceeding our growth allotment by \$504 which we will use our existing FTE dollars to cover.

Items attached:

1. Plan to be approved by the Board and submitted to the district
2. Lutz Prep's 22-23 proposed salary scale vs 21-22 scale
3. Lutz Prep's 22-23 proposed salary scale vs the District current scale

Based on the current District pay scale, Lutz Prep exceeds their scale in all years except years 21 and 24 during which we just about break even.

Please respond with your votes to the below items by noon on Tuesday, September 6th:

1. Vote- To approve the 2022-2023 proposed salary scale
2. Vote – To approve the 2022-2023 Teacher Salary Increase Allocation Plan to be submitted to the district

Regards,

Emily Kaim

School Operations and Finance Manager

Lutz Preparatory School

(813)428-7100 ext. 115

Needed Votes:

1. Vote- To approve the 2022-2023 proposed salary scale – **VOTE TO APPROVE** – DK, JP, VG, FR, BL, KA, CG – unanimously approved
2. Vote – To approve the 2022-2023 Teacher Salary Increase Allocation Plan to be submitted to the district – **VOTE TO APPROVE** – DK, JP, VG, FR, BL, KA, CG – unanimously approved